

TOWN OF THORNTON

May 16, 2008

Selectmen's Meeting Minutes

10:00 AM The meeting was called to order.

Board members present: Arthur Gross, Roy Sabourn and Jim Parziale

Also present: Administrator Andrew (TA), Barry Cox, Local Government Center; Lee Freeman

Barry Cox from the personnel recruiting division of the Local Government Center met with the board to discuss details of advertising and costs for utilizing their services in recruiting a replacement for the retiring Town Administrator.

They discussed where to advertise the position. Mr. Cox stated they have had more response from web site advertising. He inquired if there is a residency requirement. NO. Resumes and information will be collected, reviewed and rated by LGC's recruiting staff. The LGC staff will recommend several individuals for interview.

Lee Freeman suggested the board consider expanding the job description and possibly requiring CPA experience. He continued that \$30,000 more in pay would be a drop in the hat if more grants, etc. could be attained.

The selection committee will be made up of the Board of Selectmen, Mr. Cox and the TA. There was discussion about questions to be asked and possible essay response. An offer of employment would be given conditional on background check including criminal record, education and licenses.

Mr. Cox stressed the need for confidentiality of those that apply and that once a selection is made it is not made public until the other applicants have been notified. Interviews could potentially be scheduled for the end of June.

Mr. Freeman stated he is glad that LGC will be here for the interviews. It will take the politics out of the selection process.

10:50 It was moved to adjourn the meeting. PASSED (x3)

**The next scheduled Selectmen's Meeting
Will be
May 28, 2008
9:00 AM at the Municipal Building**